



KIDBROOKE ISLAMIC CENTRE (KIC)

Safeguarding and Child Protection Policy

Date: October 2025

Review Date: October 2026

Designated Safeguarding Lead: **Libaan Hussein**

Deputy Safeguarding Lead: _____

1. Introduction

Kidbrooke Islamic Centre (KIC) is committed to providing a safe and nurturing environment for all children and young people who attend our madrassa and tuition classes. This policy applies to all staff, teachers, volunteers, and trustees involved in the delivery of Islamic Studies, Maths, Science, and English education. We recognise our duty of care to safeguard and promote the welfare of children and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance, and best practice.

2. Legal Framework

This policy has been developed in accordance with the principles established by the following legislation and guidance: Children Act 1989 and 2004 Working Together to Safeguard Children (2018) The Education Act 2002 The Care Act 2014 The Prevent Duty (Counter Terrorism and Security Act 2015) Keeping Children Safe in Education (2024)

3. Roles and Responsibilities

The Designated Safeguarding Lead (DSL) is **Libaan Hussein**, responsible for overseeing and coordinating safeguarding across all KIC activities. The DSL ensures that all safeguarding concerns are recorded, investigated, and reported to the relevant authorities when necessary. All teachers (10 in total) and volunteers must report any concerns immediately to the DSL. Staff must complete safeguarding training and hold a valid enhanced DBS certificate before working with children.

4. Safeguarding Procedures

Any member of staff who suspects a child may be at risk must report their concerns immediately to the DSL. All concerns will be recorded in writing, dated, and signed. Confidentiality will be maintained at all times and information shared only on a need-to-know basis. Where a child is in immediate danger, emergency services will be contacted on 999.

5. Prevent Duty

KIC is committed to protecting students from radicalisation and extremism. Teachers will be vigilant for signs such as withdrawal, intolerance of others, or engagement with extremist content. Concerns will be reported to the DSL, who may refer the case through the Prevent/Channel process if necessary.

6. Code of Conduct for Staff and Volunteers

Treat all students with respect and dignity. Never be alone with a child – always work in open, visible environments. Avoid physical contact unless absolutely necessary for the child's safety. Do not exchange personal contact details or engage with students via social media. Always report any incident or concern immediately to the DSL.

7. Safer Recruitment

All teachers and volunteers must: Complete an application form and provide two references. Undergo an enhanced DBS check prior to appointment. Attend safeguarding induction and refresher training annually.

8. Bullying and Online Safety

KIC maintains a zero-tolerance approach to bullying, discrimination, and harassment. Any instances of verbal, emotional, or physical abuse will be handled swiftly and reported to the DSL. Students are educated on online safety, including responsible use of technology and social media.

Staff Declaration and Signature Page

All teaching and volunteer staff must sign below to confirm they have read, understood, and agreed to adhere to the Kidbrooke Islamic Centre Safeguarding and Child Protection Policy.

[illegible]